Sioux Lookout First Nations Health Authority

Driver – Transportation (Night Shift)

Internal/External Posting
This posting is to fill a current vacancy
Reference Number: **DRIVE001707**
If applying by email, indicate the reference number in the subject line

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Job Type: Full Time Permanent
Location: Sioux Lookout, Ontario
Rate of Pay: Annual $ 46,924 – $ 63,027 / Hourly $ 25.782 - $ 34.630
Hours of Work: 35 hours per week, 6pm-2am shift
Application Deadline: November 30, 2026

Position Summary

The **Driver - Transportation** will be responsible for providing ground transportation for hostel clients and escorts from the First Nations communities. Transportation will provide general outreach and interpretation for clients and perform routine maintenance and upkeep of the passenger vans.

Accountability

Driver – Transportation will report directly to the **Manager - Transportation**.

Qualifications

- Persons of First Nations ancestry will be given preference (OHRC, Part II, Special Employment). Ability to communicate in one of the First Nations dialects in the Sioux Lookout Zone is an asset.
- Written and oral communication skills acceptable to the employer that meet the requirements of the role of Transportation Driver
- Previous experience working in a transportation environment would be an asset, but complete training will be provided.
- Must have a valid full G-class Driving license throughout employment as a Transportation Driver
- A valid and current driver's abstract must be provided upon hire and deemed acceptable by SLFNHA.
- You must possess a minimum of five years of driving experience, with a valid and unrestricted full driving license
- Any further driving training, such as Defensive Driving, Driving with Dangerous Goods, would be an asset
- Experience in frontline Customer Service working in a fast-paced environment
- The ability to perform the requirements of the position on a regular basis

Roles & Responsibilities

- Provide transportation services for First Nations medical clients.
- Ensure that all passengers abide by safety laws and SLFNHA procedures (seat belts, child seats)
- Ensure all interaction with clients is courteous and respectful.
- Provide general outreach and interpreting services for clients
- Perform routine maintenance checks daily and complete all relevant documentation as required, such as circle checks, mileage sheets and drivers' logs.
- Ensure cleanliness and upkeep of all SLFNHA vehicles

- The transportation driver is expected to adhere to all traffic laws, regulations, and posted signage strictly to always ensure safe and lawful operation of the vehicle.
- Any changes in driving status, including suspensions and driving offences, must be reported immediately to the supervisor before the next shift.
- Where appropriate, use of PPE is required as per training on infection control procedures
- Pick up and deliver agency mail (Sioux Lookout Only)
- Pick up trays and orange coolers and deliver to lab (Sioux Lookout Only)
- Pick up packages from pharmacies (Sioux Lookout Only)
- Pick up and deliver medical instruments to and from the hospital and the Northern Clinic (Sioux Lookout)
- Fill up the van and fill out gas information
- Plug the van in during the winter months when necessary
- Request supplies for van when needed
- Write up and submit incident reports
- Participate in and contribute to regular staff development activities and staff meetings
- Work as a team member with co-workers, SLFNHA staff and other organizations
- Assist when required and perform any other duties assigned
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Working Conditions

- Some bending, lifting, and standing (lifting to 50lbs)
- Involves working outdoors in various weather conditions
- The role involves sitting for long periods and prolonged periods of concentration.
- Position involves differing shifts, including early mornings, evenings, weekends and public holidays

About Working with Us

The Sioux Lookout First Nations Health Authority (SLFNHA) serves 33 First Nation communities in the Sioux Lookout region in Ontario, Canada. Mandated by the leadership in these communities, our organization is dedicated to strengthening First Nations by contributing in unique ways to a strong health system for the Anishinabe.

We value respect, relationships, culture, equality and fairness. Sioux Lookout First Nations Health Authority focuses on hiring Indigenous employees whenever possible.

We offer competitive and comprehensive employment benefits to Full-Time employees:

- Health and dental benefits
- Competitive time off plans that increase with years of service
- Pension plan & comprehensive insurance coverage
- Fitness reimbursement program
- Professional development opportunities
- Relocation assistance

Apply Now!

https://slfnha.com/careers

Candidates are encouraged to self-identify on their application. Self-identification is voluntary and the information is used to assist SLFNHA in hiring Indigenous people from the region whenever possible and to support candidates in their application.

If you require accommodation at any stage of the recruitment process, please contact us at:

Human Resource Department
Sioux Lookout First Nations Health Authority
P.O. Box 1300, 61 Queen Street
Sioux Lookout, ON P8T 1B8
Phone: (807) 737-1802
Fax: (807) 737-2969
Email: Human.Resources@slfnha.com

No resumes received after application deadline will be accepted.
SLFNHA wishes to thank all applicants in advance.
However, only those selected for an interview will be contacted.

For additional information regarding the Health Authority, please visit our website at ***www.slfnha.com***

SLFNHA is a proud supporter of Mikinakoos Children's Fund. To find out more, visit www.mikinakoos.com

Date Created: November 16, 2026

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Children's Fund